

**FAMILIARISATION**  
**PROGRAMME FOR**  
**INDEPENDENT DIRECTORS**

## **FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTOR**

1. In accordance with the requirements of Clause 49 of the Listing Agreement and Schedule IV of the Companies Act, 2013, the Company is required to familiarise its Independent Directors and provide an insight into the company to enable the Independent Directors to understand the business in depth and contribute significantly to the Company.
2. The Company has over the years, been familiarising the Independent Directors on its Board on a quarterly basis, with detailed presentations on the Company. In general the familiarisation program for the Independent Directors on induction shall be as under:
  - a. Familiarisation with Roles, Rights & Responsibilities of Independent Directors;
  - b. Business Overview and an outline of Business Plan and Annual Targets;
  - c. Overview of Business Development initiatives;
  - d. Operations Overview;
  - e. Financial Performance, Budget & control processes; and
  - f. Orientation on Statutory Compliances as a Board Member.
3. The meeting with senior management team is facilitated from time to time.
4. Further, the familiarization program shall also form a part of the Board process. At the quarterly Board meetings to be held by the Company, the Independent Directors will be updated on the periodical developments in the Company and Company's performance.
5. Each member of the Board, including the Independent Directors have been given access to the information relating to the Company.